

Stanberry R-II School District Vacancy Announcement Paraprofessional - Special Education



Position: Paraprofessional- Special Education

Date Available: 2024-25 School Year

Date Posted: April 17, 2024

Application Procedure: Send Letter of Application (website), Resume, and List of References to:

Dr. John Davison

jdavison@stanberryschools.org

School Website: <https://www.sr2.k12.mo.us/>

Qualifications:

Required: One of the following is required:

1. Passing score on the Paraprofessional Assessment
2. 20 Hour Substitute Certification Course
3. 60 college credit hours
4. Teaching certificate

Salary Schedule: Per Approved Hourly Wage Schedule

Direct Report: Special Education Teacher

Term of Employment: 9 Month Contract

Purpose: Supports students impacted by cognitive, behavioral, and/or learning disabilities so that each student can access the highest quality education. Assists in teaching, tends to the needs of students, and collects data in order to meet educational goals. Works with the classroom teacher to provide accommodations, tailor lesson plans, and monitor student progress.

Essential Job Functions:

- Attend work in a regular, reliable and punctual manner.
- Assist teacher with clerical duties and classroom routines.
- Administers classroom assignments for purpose of supporting instructional process.
- Communicates with teachers and parents for the purpose of assisting in evaluating progress and/or implementing IEP objectives.
- Monitors individuals and/or groups of students in a variety of settings (e.g. classroom, playground, field trips, library, lunchroom, bus loading/unloading, etc.) for the purpose of providing a safe and positive learning environment.

- Reports observations and incidents to appropriate instructional or administrative personnel, relating to specific students (e.g. accidents, fights, inappropriate social behavior, violations of rules, safety conditions, etc.).
- Responds to emergency situations for the purpose of resolving immediate safety concerns and/or directing to appropriate personnel for resolution.
- Assists students, individually or in small groups with lesson assignments for purpose of reinforcing learning concepts under direction of teacher.
- Other assigned duties.

Non-Certified Staff Wage and Benefits

Salary - Based on competitive hourly schedule based on experience and education

Insurance - The district pays \$500 toward a health insurance plan for employees. The employee may choose to purchase health insurance coverage for their spouse and/or children through payroll deduction.

Life Insurance - \$20,000 provided and more can be purchased through the school district.

Retirement - The district matches the employee's contribution to the Missouri Public Retirement System.

Sick Leave - Each non-certified employee receives 10 sick days per year, which may accumulate to 45 total days. When leaving the district, unused sick leave is reimbursed to the employee (after 3 years of employment)

Personal Leave - Each employee receives one day of personal leave each year.

Cafeteria Plan - The district provides each employee with the opportunity to receive tax reduced reimbursement for medical and child care expenses through the Cafeteria Plan.

Annuities - Each employee has the opportunity to use payroll deduction for the purpose of contribution to an annuity of their choice.

Stanberry, The Community

Stanberry, a community of approximately 1100 people, is located in Northwest Missouri. It is conveniently located 45 miles from St. Joseph, 12 miles from Albany, 30 miles from Bethany, and less than 30 miles from Maryville. With its location to Maryville, certified staff members are afforded the opportunity to easily pursue graduate coursework at Northwest Missouri State University. Stanberry boasts several successful businesses and local industries. The community contains five very active church congregations, which work closely with the school to provide numerous opportunities for our children.

Stanberry School District

The school is indeed the heart of the Stanberry community. The entire school facility is at one location, providing education for all students in grades PK-12. A big part of the school facility has been recently built and contains updated technology in each classroom. The district has “accredited” status through the MSIP process and has had eleven consecutive years of perfect Annual Performance Report Scores. The district enrolls nearly 400 students in grades PK-12. Class sizes are kept at a very low level, but at the same time the district offers several more units of credit than are required by state standards. The district has thirty-nine (39) certified teachers, three (3) administrators, and twenty-one (21) non-certified staff.

Extracurricular Activities

The school district offers a large number of extra-curricular opportunities for students including: Basketball, softball, football, wrestling, track, golf, scholar bowl, spelling bee, science Olympiad, concert band, chorus, auxiliary, marching band, computer and math competition, school yearbook, school newspaper, FFA, FCCLA, FBLA, and other individual class opportunities.

The Stanberry R-II School District is an equal opportunity employer and does not discriminate on the basis of gender, race, age, disability, or national origin.